

Diversity Training Options Offered to Faculty and Staff in FY21

The Ohio State University Wexner Medical Center and Health Sciences Diversity Council and Health Equity Steering Committee have created synergies in support of the Anti-Racism Action Plan and campaign. We stand with our organization’s commitment to help ensure that we meet the health care needs of the population we serve with equity, inclusion and humility to thwart unequal health care outcomes related to racism and bias. The training platform allows us to leverage our knowledge in service to community members who speak at least 120 different languages. I commend all involved with this effort, which is aligned with our mission and is in keeping with the highest traditions of excellence at The Ohio State University.

- *Leon McDougle, MD, MPH, Chief Diversity Officer, The Ohio State University Wexner Medical Center*

We are offering a variety of **enhanced** cultural competency training options for all faculty and staff. When you log in to [BuckeyeLearn](#) through the [BuckeyeLink page](#), you will see a new Cultural Competency curriculum including **Anti-Racism** and **Inclusion and Equity** options. You will need to complete one option of your choice to meet the annual training requirement. We encourage you to consider completing more than the minimum requirement.

Anti-Racism	Cultural awareness, Inclusion and Equity
Understanding and Interrupting Implicit Bias – In collaboration with the Kirwan Institute	Fostering Inclusive Excellence for LGBTQ+ Patients – In collaboration with Equitas Health
Implicit Bias - Dr. Quinn Capers, IV	Understanding our Muslim Patient Population– Dr. Yosef Khan
Conversations That Matter - Wanda Dillard and Dr. Tanya Mathew	Spiritual Care Focused Grand Rounds – Department of Chaplaincy
Active Bystander – Lena Tenney, Kirwan Institute	Disabilities Etiquette – Ohio State Office of Institutional Equity
The Difference Between Being “Not Racist” and Ani-Racist – Dr. Ibram X Kendi	Transgender Health – Dr. Andrew Keaster
Matinees That Matter – Wanda Dillard	Gender and Language Pronouns – Kirwan Institute
How Racism Makes us Sick – Dr. David Williams	Caring for Hispanic Latino Patients – Dr. Alejandro Diez and Dr. Glenn Martinez
Credentials Don’t Shield Health Care Providers from Bias – Dr. Leon McDougle	Basic Communication Needs of the Deaf Patient – Michelle McCullough and Scott Lissner
Breaking the Cycle: Poverty Simulation	Introduction to Cultural Sensitivity – online module

To kick-start the Anti-Racism curriculum, we are featuring a monthly **21-Day** that culminates in a moderated one-hour session, **Conversations That Matter: Race, Racism, Anti-Racism**. Participants will also have the opportunity to take a **Racial Climate & Action Survey**.

Additional notes:

- Due to COVID-19 social distancing guidelines, the options this year are either virtual as recorded lecturers or live through Teams. We will reevaluate mid-year.

- If you are not automatically assigned a Cultural Competency curriculum in BuckeyeLearn in early September, please email buckeyelearnmedct@osumc.edu.
- The deadline for training completion is June 30, 2021.
- To further promote equity and inclusion on an individual and institutional level, please consider The Civic Engagement and Race and Cognition menu of offerings by Kirwan Institute for the Study of Race and Ethnicity.